



Alaska National Guard
Active Guard Reserve (AGR)
Position Announcement #
AKANG 20-45

<https://dmva.alaska.gov/employment/>

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| POSITION TITLE: Aircraft Flight Equipment Craftsman | AFSC or MOS 1P071 | OPEN DATE: 26 Dec 2019 | CLOSE DATE: 10 Jan 2020 |
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| UNIT OF ACTIVITY/DUTY LOCATION: 176th Operations Support Squadron, Joint Base Elmendorf-Richardson, Alaska | GRADE REQUIREMENT: Min: E-5 Max: E-6 |
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| SELECTING SUPERVISOR: SMSgt Tyler J. Sutton | Position Number 88722234 | PHYSICAL PROFILE: PULHES – 222221 |
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AREAS OF CONSIDERATION

On-board AK ANG AGR (Must hold advertised AFSC)
Alaska Air National Guard members (Must hold advertised AFSC)

MAJOR DUTIES MAY INCLUDE

AIR GUARD: Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: <https://www.my.af.mil> to review the AFECD

INITIAL ELIGIBILITY CRITERIA

In addition to criteria listed on attached pages
- Security Clearance - Must be able to obtain: Secret
- Aptitude Requirement: Mechanical 40
- Strength requirement: Demonstrated ability to lift 70lbs

PREFERRED QUALIFICATIONS

In addition to the initial eligibility criteria and required forms listed application procedures, the following are preferred qualifications:
- Resume
- Cover Letter
- Last 3 Enlisted Performance Evaluations
- Letters of Recommendation will be accepted

SPECIAL ANNOUNCEMENT CRITERIA

- Upon selection additional medical verification will be required prior to start of AGR tour
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board

ACTIVE GUARD AND RESERVE REQUIREMENTS

Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program. IAW ANGI 36-101 "Initial tours may not exceed 6 years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status. An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without statement: ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered...." If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee. Members currently on occasional tours exceeding 180 consecutive days may be considered as full-time AGR (members currently on occasional tours 179 days or less are not considered AGR). Any further questions regarding the AGR program may be answered in ANGI 36-101

APPLICATION PROCEDURES

Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for. Per ANGI 36-101, the application package must include at a minimum, the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-3 are required by the Human Resource Office to determine initial qualifications. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy. Please submit the following:

1. Signed NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (<http://dmva.alaska.gov/employment.htm>) (Do not use outdated form)
2. CURRENT full Records Review RIP available on vMPF (<http://www.afpc.randolph.af.mil/vs>) (Must be a full RIP) (do not send SURF/Brief)
3. CURRENT PASSING Report of Individual Fitness from Air Force Fitness Management Systems (AFFMS) or AF Fitness Assessment Scorecard or a signed letter from the Unit Fitness Monitor. If exempt, please include Form 469 with application)
4. Items requested in the "PREFERRED QUALIFICATIONS" section above.
 - Resume
 - Cover Letter
 - Last 3 EPR's (or equivalent)
 - Letter of Recommendation

Use AGR Application Instructions from DMVA website (first line under Application)

EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended) (consider printing signed documents to PDF prior to combining files)-Signatures may be stripped once they are saved. PDF File Name should be: Position Announcement Number, Last name, First name, Grade
Example: ANG 20-XX Doe, Jane E1

Email Subject should be: Announcement Number

Example: ANG 20-XX (must use advertisement # and NOT position # ex: 1234567)

Email Application Package to ng.ak.akarng.mbx.hro-agr@mail.mil

**** Applications will be accepted through ARL SAFE if standard email procedures do not work****

- ARL SAFE <https://safe.apps.mil/>

YOU MUST INCLUDE THE PASSCODE WITH YOUR EMAIL. IF YOU DO NOT INCLUDE THE PASSCODE, HRO WILL NOT BE ABLE TO UNLOCK YOUR APPLICATION.

****All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)**

**** Applicants are encouraged to submit early and call HRO for initial review of your application prior to closing date**

QUESTIONS:

Applicants should call HRO to verify receipt prior to closeout date. To verify the receipt of an application or if you have issues, you may call DSN 317-384-4467 or Commercial 907-428-6467 and/or DSN 317-384-4242 or Commercial 907-428-6242

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the "routing" of the selection package begins and ends with HRO.

THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

CEM Code 1P000
AFSC 1P091, Superintendent
AFSC 1P071, Craftsman
AFSC 1P051, Journeyman
AFSC 1P031, Apprentice
AFSC 1P011, Helper

AIRCREW FLIGHT EQUIPMENT
(Changed 30 Apr 13, Effective 23 Oct 12, Effective 5 Dec 12)

1. Specialty Summary. Manages, performs, and schedules inspections, maintenance, and adjustments of assigned aircrew flight equipment (AFE), aircrew chemical defense equipment (ACDE), and associated supplies, and inventories assets. Prepares, maintains, and monitors AFE operations. Disassembles, assembles, inspects, fabricates, cleans, repairs, and packs aerospace weapon system components such as protective clothing, flotation equipment, emergency evacuation systems, and parachutes. Schedules, supervises, and conducts aircrew chemical defense and aircrew continuation training. Prepares for response to use of chemical, biological, radiological, and nuclear weapons contamination and supervises and conducts contamination control area processing. Related DoD Occupational Subgroup: 186000.

2. Duties and Responsibilities:

2.1. Inspects, maintains, packs and adjusts aircrew flight equipment such as flight helmets, oxygen masks, parachutes, flotation devices, survival kits, helmet mounted devices, aircrew night vision and other ocular systems, anti-G garments, aircrew eye and respiratory protective equipment, chemical biological protective oxygen masks and coveralls, and other types of AFE and aircrew chemical defense systems. Repairs fabric and rubber components, including protective clothing, thermal radiation barriers, flotation equipment, and various parachutes. Evaluates problems and determines feasibility of repair or replacement related to inspecting and repairing fabric, rubber equipment, and parachutes. Evaluates work orders for fabrication of authorized items.

2.2. Installs and removes aircraft-installed AFE. Uses various types of test equipment such as altimeters, oxygen testers, leakage testers, radio testers, and other types of testers to conduct reliability testing on AFE and ACDE. Maintains inspection and accountability documentation on AFE issued to aircrews or prepositioned on aircraft.

2.3. Operates, maintains, and inspects AFE machinery, test equipment, and tools. Performs operator maintenance and service inspections on shop equipment. Stores, handles, uses, and disposes of hazardous waste and materials based on environmental standards.

2.4. Controls, issues, and safeguards aircrew side arms, and ammunition. Maintains applicable weapons qualification. Operates aircrew armories and inspects aircrew side arms as required. Ensures proper safety procedures are followed.

2.5. Requisitions, stores, forecasts, handles, and transports ammunition, aircrew survival pyrotechnic devices, and other explosives such as releases, cutters, and signaling devices.

2.6. Conducts aircrew continuation training; instructs aircrews on equipment use, operation, and capabilities. Conducts aircrew chemical defense equipment training; instructs aircrew on ACDE donning, doffing, and decontaminating procedures. Provides or assists in training aircrew techniques such as evasion procedures, emergency egress, post ejection/bailout descent procedures, combat survival procedures, environmental hazards, and other survival actions.

2.7. Plans, directs, organizes, and evaluates AFE operational aspects such as equipment accountability, personnel reliability, mobility readiness, and other activities necessary to meet operational readiness. Maintains associated databases to ensure equipment accountability. Establishes performance standards, improves work methods, and advises on inspection, repair, and repack of aircrew flight equipment. Ensures serviceability based on required specifications and technical publications. Evaluates problems and determines feasibility of repair or replacement related to inspecting and repairing fabric, rubber equipment, and parachutes.

2.8. Prepares checklists and operating instructions for AFE activities. Develops lesson plan for aircrew training, safety, and other required programs. Assigns, trains, and prepares AFE personnel for deployment. Procures, maintains, stores, and prepares equipment for deployment. Inputs, maintains, and reviews data for status of resources and training system (SORTS). Determines facilities, funding, and mobility of AFE assets to support unit taskings. Develops and submits budget requirements. Requisitions AFE and supplies. Maintains custodial files for accounts such as supply and equipment, munitions, and test, measurement and diagnostic equipment. Obtains assistance from other agencies to support AFE.

2.9. Manages unit and staff agency AFE programs. Provides unit and staff agency assistance to subordinate units to ensure AFE planning and training have been accomplished, and AFE directives are being followed. Analyzes training and deficiencies preventing accomplishment of wartime tasks. Conducts quality assurance inspections to ensure compliance with policies and directives. Identifies and documents equipment and personnel training discrepancies and recommends corrective action. Evaluates and critiques AFE instructors' effectiveness, and ensures presentations are accurate and current. Advises and assists agencies whose functions affect AFE activities. Evaluates data involving equipment development and sustainment and resolves AFE problems. Conducts aircraft mishap safety investigations and analysis where AFE involved.

2.10. Establishes, coordinates, and distributes exposure and contamination control procedures. Monitors associated requirements and procedures. Ensures assigned personnel take safety precautions. Prepares wartime and contingency response plans. Coordinates actions to ensure prompt response to enable and sustain operations in a chemical, biological, radiological, nuclear environment with minimal degradation of combat capability. Coordinates actions to continue or restore vital functions and operations. Prepares AFE annexes, appendices, supplements, and other supporting documents to support operations plans. Serves in survival recovery center; advises

leadership on mission impact and recovery activities following an attack; coordinates aircrew contamination control area requirements. Supervises contamination control operations teams.

3. Specialty Qualifications:

3.1. Knowledge. Knowledge is mandatory of: AFE inspection and maintenance procedures; parachute construction; temperature and humidity effects on parachutes and other fabrics; characteristics of rubberized items; solvent, heat, and pressure effects on rubber; proper handling, use, and disposal of hazardous waste, materials, and pyrotechnics; aircrew flight and chemical defense equipment inspections, fitting, and maintenance procedures; supply procedures; principles of contamination control; related technical information, policies, procedures, techniques, and equipment; contingency planning, training, operations, equipment supply procedures, directives and policy; and conducting aircrew continuation and aircrew chemical defense training.

3.2. Education. For entry into this specialty, completion of high school with courses in speech, general science, shop mechanics, and basic computer applications is desirable.

3.3. Training. Completion of a basic AFE apprentice course is mandatory for award of AFSC 1P031.

3.4. Experience. The following experience is mandatory for award of the AFSC indicated:

3.4.1. 1P051. Qualification in and possession of AFSC 1P031 as well as experience in equipment inspections, and instructing aircrews in continuation training and aircrew chemical defense procedures.

3.4.2. 1P071. Qualification in and possession of AFSC 1P051. Also, experience supervising and performing functions such as inspections, quality assurance, specialist training programs, and aircrew instruction.

3.4.3. 1P091. Qualification in and possession of AFSC 1P071. Also, experience managing and directing AFE operations and training functions as well as evaluating, planning, and organizing AFE readiness activities.

3.5. Other. The following qualifications are mandatory as indicated.

3.5.1. For entry into this specialty:

3.5.1.1. Must possess a valid state driver's license to operate government motor vehicles (GMV) in accordance with AFI 24-301, *Vehicle Operations*.

3.5.1.2. See Attachment 4 for additional entry requirements.

3.5.1.3. Normal color vision as defined in AFI 48-123, *Medical Examinations and Standards*.

3.5.2. For entry, award, and retention of this specialty:

3.5.2.1. Ability to speak clearly and distinctly.

3.5.2.2. Visual acuity correctable to 20/20.

3.5.2.3. No record of claustrophobia or claustrophobic tendencies.

3.5.3. For award and retention of these AFSCs, must maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security*.

3.5.4. Specialty requires routine access to Secret material or similar environment. For award and retention of AFSCs 1P0XX, completion of a current National Agency Check, Local Agency Checks and Credit (NACLC) according to AFI 31-501, *Personnel Security Program Management*.

NOTE: Award of the 3-skill level without a completed NACLC is authorized provided an interim Secret security clearance has been granted according to AFI 31-501.

3.5.5. For retention of AFSCs 1P0XX, qualification to bear firearms according to AFI 31-117, *Arming and Use of Force by Air Force Personnel*.